BOULBY AND TEESDOCK

TIMES

MARCH 2026



UNSUNG HERO

SAFE
CERTAIN
SUSTAINABLE

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Get up to speed with the latest news and stories from Boulby and Teesdock sites by taking a look at this month's highlights.

ICL BOULBY AND TEESDOCK

The home of

POLYSULPHATE®

A Message from Grahame



- Grahame Wallace
  VP and General Manager

"Welcome to another edition of the Boulby & Teesdock Times featuring a wide range of articles that are designed to inform, engage and inspire you!

Most records must fall and be broken so whilst disappointing to confirm that we had our first accident across both sites after a staggering 148-day harm free I take the positives on what can be collectively and collaboratively achieved when we all focus on making a difference! Yes, our aspiration is zero harm, but I am a realist when considering the environment, hazards and risks that exist across Boulby and Teesdock. The injury that occurred was a painful one, once again to a non-dominant hand and is under investigation using the Kelvin Top-Set root cause analysis system with the injured party and his work colleagues actively involved. Over the last few weeks, I have seen several other hand injuries from other sites across ICL which further emphasises the requirement to have a concerted focus on where similar risks and exposure reside within our workplaces. Raising hazard perception through interactive sessions on training days is important, as I do not believe that most incidents and accidents on our sites are a result of complacency, but rather a lack of recognising hazards and the risk associated with that hazard. In summary 148 days is a staggering however I am confident we will do even better!

ICL's theme for 2026 is AI and whilst to many of us the media messaging is about 'job cuts' and generation of distorted images and deep fake news! But the reality is that there is so much more to AI that can make a business more efficient, effective, and sustainable! At first glance when we consider our core business is mining it's difficult to see the applications that exist, but you don't have to look too far to see how AI can work for us with AI as our engine multiplying effort and intelligence! Over the last few weeks ICL have been showcasing several different examples of where AI has been positively applied. Take a look at these examples and look within your own department to see what opportunities exist?

It's great to see our first unsung hero, Dan Robinson, and read about his activities outside of work in not only as a Scout Leader but also a sponsored governor! Dan is a prime example of an individual that through his passion and dedication is giving back to the local community – WELL DONE Dan! Who else within our workforce is an unsung hero – Shout Up and be recognised! In this month's edition we are also commencing to provide links, with the first for GNAAS, for those of you that are interested in volunteering and supporting your local area but just don't know where to start.

Many people have asked me how the sale is progressing, and the answer is J.P.Morgan have been engaged for the sale process and that we are actively working on key preparatory workstreams, legal requirements, gathering the data for prospective buyers and developing marketing material. As explained during the briefing sessions in January the process was at the very preliminary step when the announcement was made, and it would take several months to be able to formally initiate the sale process. Another question whilst we are waiting do we need to do anything different? Well, nothing, just keep on delivering the strong performance delivered in January and February which has resulted in delivering operational savings, efficiency improvements which has resulted in a year-to-date profitable position – MORE OF THE SAME! At the same time look at the article on the opposite page 'Spring Has Arrived'. Is your workspace ready to welcome potential buyers? It's certainly not about being welcomed with the smell of fresh paint!

For those of us that no longer believe in the Easter bunny there is an option to win a Cadbury's hamper in the comfort of your armchair with the easter egg hunt – Good luck and if you win the hamper don't forget to share!"



EASTER EGG HUNT!

Easter is just around the corner! Search for the hidden Easter egg in this month's Boulby and Teesdock Times for a chance to win a delightful Cadbury's Hamper.

Send a picture of the hidden egg to:
competitions@icl-group.com

The Winner of last months competition for the Gardening Kit, is **James Jewell,** Well Done!



COMMUNICATIONS SURVEY

We are reaching out to invite you to participate in our Employee Communications Survey. This survey is designed to gather your valuable feedback on the communication channels within our company.

The survey will only take about 2 minutes of your time, and your responses are confidential and will be instrumental in shaping how we connect and share information throughout the company.

Thank you for your time and contribution.



Spring has sprung, and with it comes the perfect opportunity to refresh not just our wardrobes and homes, but also our workspaces. The age-old adage, "A tidy workspace is a tidy mind," might sound like something your grandmother would mutter as she whipped your room into shape, but it holds more wisdom than you might think. Besides, a clean work area isn't just about mental clarity; it's also about safety.

While we're all for the zen benefits of a tidy desk, let's not forget the importance of safety. Cluttered workspaces can lead to tripping hazards, misplaced essential documents, and even the occasional beverage spill. After all, nothing says "productive day" like avoiding an accidental slip on a stray cable.

First impressions do count,

are **WE** and are **YOU** ready?

On a different note, as we prepare for potential visitors and buyers coming to our site, we need to ask ourselves, are we ready for them? We do have some major assets to show off, but visitors will also want to check out our departments and meet the core of the buisness, the people! Remember, first impressions do count, so let's make sure our workspaces are ready.

Take a look around your workspace, whether it's your office, storage area, or meeting room. Are these spaces visitor-ready? It's not about splashing the cash or having that just-painted smell lingering. Instead, think about whether these areas reflect the high standards we set for ourselves.

Can visitors get a feel for what your department is all about? Are there clear signs of how you track successes and objectives, like visible Key Performance Indicators (KPIs), showing off our drive for excellence? Be proud of your acheivements and showcase them.

By keeping our workspaces clean and organised, we're showing just how much pride we take in our work and our commitment to doing our best. Let's make sure every part of our work space reflects the team that we are.

What is "Dark Matter" (Part 2)

and how do we look for it underground?

Last month we set out to explain Dark Matter, what it is and how we know it exists. To recap: galaxies in space are spinning faster than they should be and the best explanation of this is the existence of a new fundamental particle which we call a dark matter particle.

Now, let's talk about how underground labs fit into this...

Catching a Dark Matter Particle

Our current best guess is that dark matter is a new type of extremely elusive, never-before-seen fundamental particle. As we discussed last time, we think these dark matter particles exist in the Milky Way (our galaxy) and are passing through us at all times. Therefore, if we want to prove dark matter particles exist, we can build a dark matter detector that will give off a signal when a dark matter particle passes through it.

Dark matter detectors come in all shapes and sizes but all follow a few common design principles. Most dark matter detectors resemble large metal vessels, or tanks, which contain some type of target fluid. This is a specially-selected liquid or gas that we think a dark matter particle will likely interact with. The world's most sensitive dark matter detector, LZ, uses liquid xenon, for example: Dark matter particles don't interact with normal matter very often, but every now and again one might pass through the detector and bump into one of the atoms in the target fluid. When this happens, a flash of light will be released – and this is what we're hoping to measure.

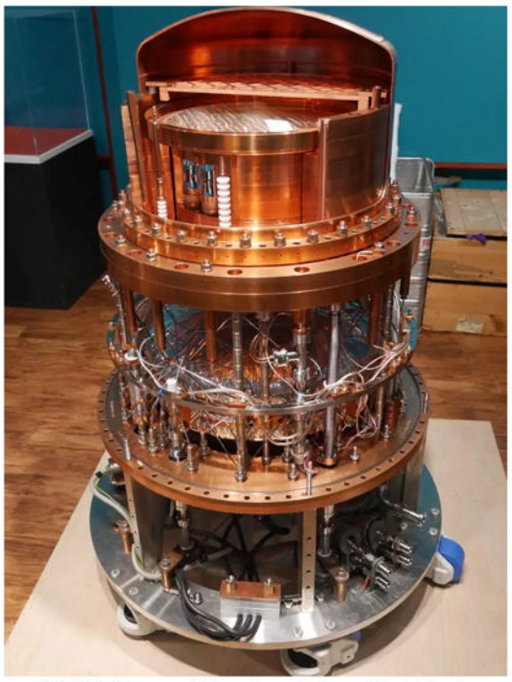
So we've established what a dark matter detector is, but why do they need to be underground? Well...

Radiation incoming!

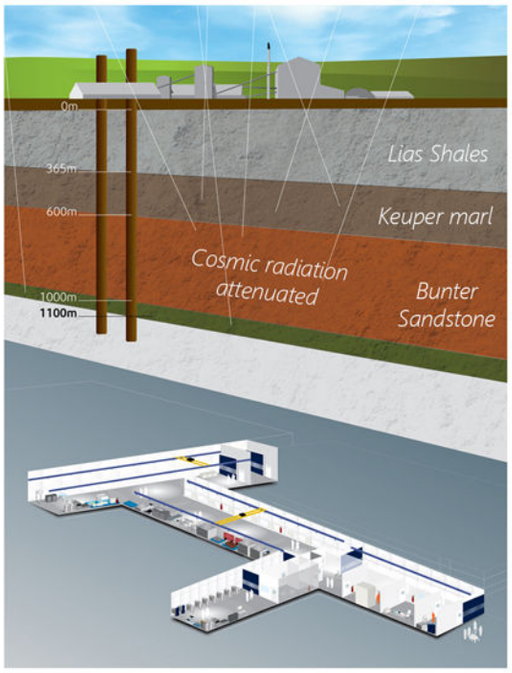
Believe it or not, you are being constantly bombarded by radiation! Yes, even right now! But don't worry, this radiation is completely harmless and completely natural. We call this "Background Radiation" because it exists in the background of our lives, mostly unnoticed. Some of this background radiation comes from the geology beneath our feet and the food that we eat, but some also comes from space. We call this "Cosmic Radiation."

As humans, we don't notice this radiation and can't feel its effects. Very sensitive and precise particle detectors do, though. If we tried to operate a super-sensitive dark matter detector on the surface amidst all this background radiation, we'd have no chance of finding ultra-elusive dark matter because we'd only ever pick up this background radiation. It would be like trying to hear someone whisper on the opposite side of a packed football stadium. The background radiation would drown out the faint dark matter signal.

Therefore, we need to put our detector in a low-background environment, away from this nuisance radiation. As it happens, deep underground is the perfect place!



ZEPLIN-III: a world-leading dark matter detector hosted at Boulby Underground Laboratory between 2006 and 2011. Now on display in Whitby Museum!



Cosmic Ray Attenuation: by travelling 1.1km underground, the number of cosmic particles you experience is reduced by 1,000,000x! This makes it the perfect place to look for dark matter.

Deep Underground Particle Physics

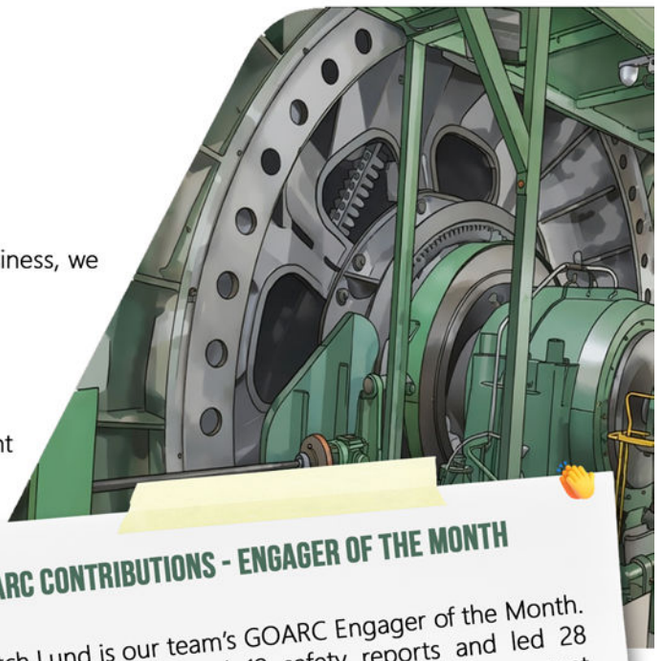
Deep underground science facilities are a rare but wonderful thing. There are only about 12 in the world – and Boulby Underground Lab is the UK's very own! By journeying 1.1km underground, we escape the overwhelming majority of cosmic radiation, meaning it's 1,000,000x quieter (in terms of radiation) in the mine. This makes it the ideal place to run very sensitive particle physics experiments (such as dark matter detectors) without the interference that you'd get on the surface.

There we have it! That's the overview of what dark matter is and why we look for it in underground labs. If you're curious to learn more or have any questions, catch anyone from our team – we're always happy to chat!

UKRI Science and Technology Facilities Council

Enhancing Engagement Across Our Teams

Shaft and Winder team overview



In our ongoing efforts for transparency and engagement within our business, we would like to highlight one such example:

The monthly update from the Shaft and Winder teams.
from Andrew Troupe and James Jewell

These updates provide a comprehensive overview of significant achievements, upcoming tasks, and projects on the horizon, ensuring everyone is informed and aligned.

ACHEIVMENTS

Shaft & Winder team demonstrated great teamwork while completing repairs to the dewatering column following a flange failure. The repair involved a significant amount of welding, the team are exploring options to reduce this for future repairs. The task of slinging a new auger head into the Mine, and the old one out was planned and executed to the highest standard, effectively minimising any potential disruptions to our operations.

GOARC CONTRIBUTIONS - ENGAGER OF THE MONTH

Mitch Lund is our team's GOARC Engager of the Month. Mitch's has completed 12 safety reports and led 28 onsite risk assessments during January. This is a great example of the engagement that we are seeking.

BUDGET OVERVIEW

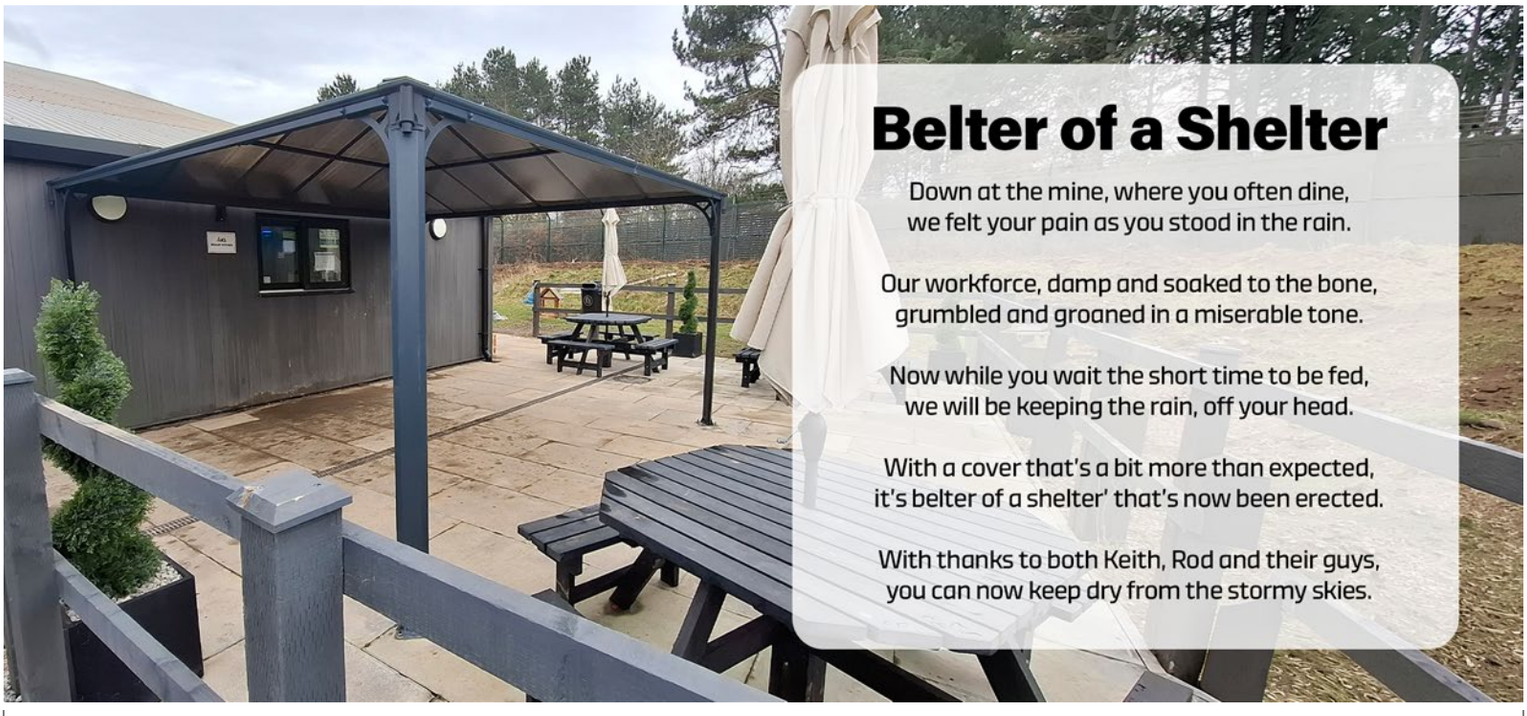
As we conclude the 2025 financial year with an underspend of £31,518. These figures highlight our effective budget management.

Here's to another successful year with our dedicated teams!

UPCOMING TASKS

- Looking ahead, the team plans to conduct a thorough MRT (magnetic rope testing) of all site winding ropes.
- Several projects are on the horizon. A third-party inspection of the skip has extended its life until the summer shutdown. Before installation, FLS will replace all TC bolts with Huck fasteners.
- A rope change is scheduled for early April.
- Cerberus systems have been ordered to enhance safety in shafts 1 and 2.

These updates are keeping the lines of communication open and engaging within our teams. We believe that transparency is key to building trust and fostering a collaborative work environment. By regularly updating our teams on achievements and future projects, we ensure that everyone remains informed and involved in the company's progress.



Belter of a Shelter

Down at the mine, where you often dine,
we felt your pain as you stood in the rain.

Our workforce, damp and soaked to the bone,
grumbled and groaned in a miserable tone.

Now while you wait the short time to be fed,
we will be keeping the rain, off your head.

With a cover that's a bit more than expected,
it's belter of a shelter' that's now been erected.

With thanks to both Keith, Rod and their guys,
you can now keep dry from the stormy skies.

YOUR TIME YOUR CAUSE OUR SUPPORT

"Turn your spare time into life saving actions by volunteering with GNAAS!"





Boulby and Teesdock are a part of the community not apart from it and we would love to help you to support your local area.

ICL is proud to back your volunteering efforts by donating up to $10 (£7.50) per hour to a non-profit organisation of your choice. This generous initiative enables you to amplify your impact while participating in the activities that you enjoy doing locally, just scan the QR code to begin logging your hours and maximise this opportunity.

Volunteering is a rewarding experience for all parties so why not donate some of your time to help. The Boulby and Teesdock Times will now feature relevant volunteering ideas to inspire you each month. This month's edition leads you to the incredible work of The Great North Air Ambulance Service.

We encourage you to explore the various volunteering opportunities they have on offer by scanning GNAAS QR code. Don't forget, please remember to let us know if you take part in any of the volunteering opportunities and scan the 'log your hours' QR code to get the extra cash for your chosen charity.

We're on the lookout for group volunteering ideas that Boulby and Teesdock can support together. If you have creative suggestions for team activities that uphold our community values, please reach out by contacting **David.mcluckie@icl-group.com.** Your contributions could lead to meaningful and rewarding experiences for everyone involved!

Coffee House Crew Member

Community Speaker

Fundraiser

Receptionist

Airbase Caretaker

Office Assistant

Fleet Maintenance

Log your hours here:

GNAAS volunteering here:



UNSUNG HERO

Daniel Robinson, Electrical Foreman at Boulby Mine

In the quiet parts of Boulby Mine, where machines hum and determination echoes, Dan Robinson is a true unsung hero.

As the Electrical Foreman, his skill and dedication to both his job and community make him invaluable. His journey shows the power of passion and service.

Dan's career began in 2005 with an apprenticeship in electrical engineering. "I started my apprenticeship in electrical engineering in 2005," he proudly recalls. He spent two years at TTE and two years on-site, building a strong foundation for his future at Boulby Mine. "I've been here since".

Working underground on production and central operations, Dan quickly advanced. For the past six years, he has been the Underground Electrical Infrastructure Supervisor, a role that needs both technical skill and leadership. He ensures the mine operates safely and efficiently, a responsibility he fully embraces.

Dan's dedication goes beyond the mine. As a child, he loved scouting, an experience that left a lasting impact. "I was a scout when I was younger," he reminisces. Wanting the same for his son, he introduced him to scouting. The district lead volunteer soon saw Dan's potential and asked him to lead the Scouts in Loftus.

Eighteen months ago, Dan became the Scout Leader, driven to keep the unit active. "I plan and run the scout program on Monday evenings," he explains. His efforts include activities like the annual camp and an international gathering of scouts. For Dan, it's about passing on skills and ensuring kids enjoy scouting as much as he did. "With the leader leaving, I thought it was a shame for the unit to stop," he shares, showing his commitment.

Besides mining and scouting, Dan is also active in education. At his children's school, he serves as the health and safety sponsored governor. "With my children at this school, I had a vested interest in their learning," he says, discussing his journey from parent governor to sponsored governor.

Dan attends meetings, conducts site visits, and questions the leadership team to ensure the school is a safe and nurturing place for students.

Dan's story is one of dedication, determination, and community spirit. Whether ensuring the safety of Boulby Mine, leading scouts on new adventures, or encouraging quality education, Dan's contributions are both diverse and impactful. He embodies the spirit of an unsung hero, quietly making a difference in the lives of those around him.

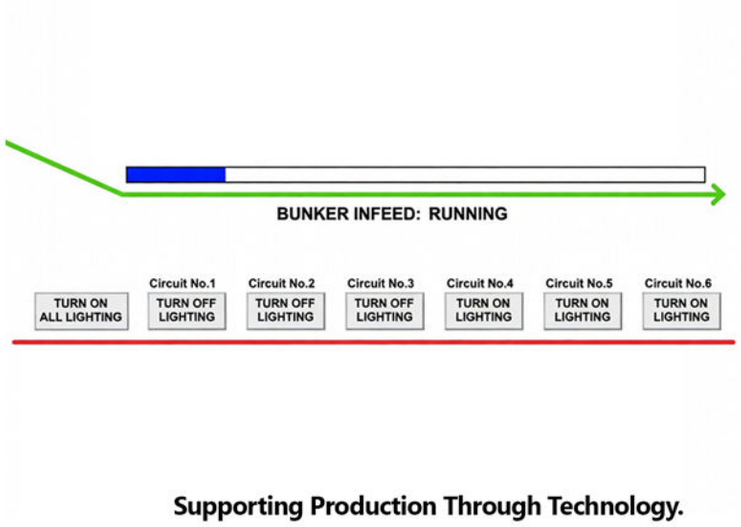


Dan with his two children - Harriet and George



Dan 1100m underground at Boulby Mine showing his support to his children during World Book Day and Careers Week.

Modernising the Polyhalite Bunker: A Step Forward in Efficiency and Innovation.



Significant improvements have recently been completed in our Polyhalite Bunker, marking another step forward in enhancing both operational efficiency and workplace safety across the mine. Led by Sam Slater, our talented PLC Engineer, the project has delivered several upgrades that are already making a positive impact on productivity, energy usage, and resource deployment.

A Brighter, Smarter Bunker

One of the most noticeable improvements comes from the upgrade to LED strip lighting. Previously, the bunker relied on spotlights that provided uneven coverage and required more frequent maintenance. The new LED strips offer:

- Improved visibility and uniform lighting
- Lower energy consumption
- Longer service life
- Reduced maintenance demands

This lighting upgrade transformed the working environment and also contributed to our ongoing commitment to energy efficiency.

Smarter Lighting Control for Energy Savings.

Sam has also introduced a more intelligent lighting control system by dividing the bunker lighting into manageable sections. This means:

- Lights only operate where they are actually needed.
- The Mine CCO can now remotely switch all bunker lights off when it is not in use.
- Energy waste is reduced significantly due to more targeted illumination.

The lighting is now equipped with automated timers, switching off at 6:00am and 7:00pm during GAP periods when production is not active. This removes the reliance on personnel to manually turn lights on or off and ensures consistent energy saving practices.

Supporting Production Through Technology.

Perhaps the most substantial benefit for the Production Department is the change in operational requirements. Thanks to improved lighting and enhanced camera visibility, the CCOs can now infill the bunker remotely from their office with greater efficiency, eliminating the need for a dedicated bunker operator from the production team.

This upgrade allows more personnel to focus on production panels, where they are most needed and enhances safety by reducing footfall in the bunker environment.

These improvements clearly demonstrate the value of smart engineering in supporting our people and improving our processes.

Looking Ahead: Stage Two

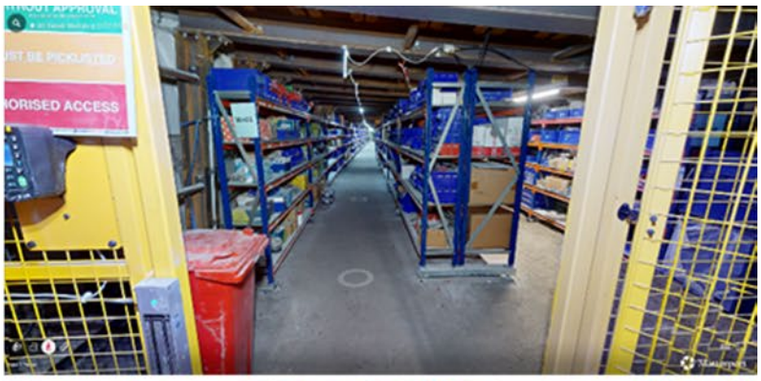
Building on this success, Stage Two of the project will focus on implementing the same principles within the Central (Salt) Bunker, bringing consistent efficiency and control across our bunkering operations.

The achievements in the Polyhalite Bunker are a credit to Sam's expertise and dedication. His work shows how innovative thinking and practical engineering can deliver meaningful improvements that benefit both the workforce and the business.

Well done, Sam, your efforts are truly appreciated, The Production Department.

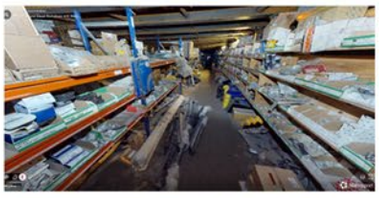






FROM CHAOS TO CATALOGUE

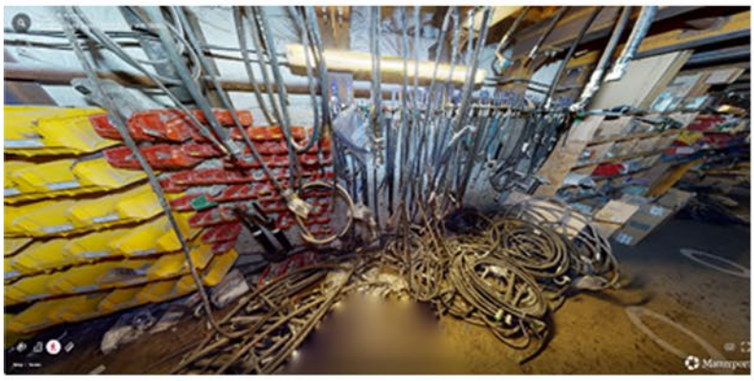
REVVING UP EFICIENCY AT THE DIESEL WORKSHOPS.

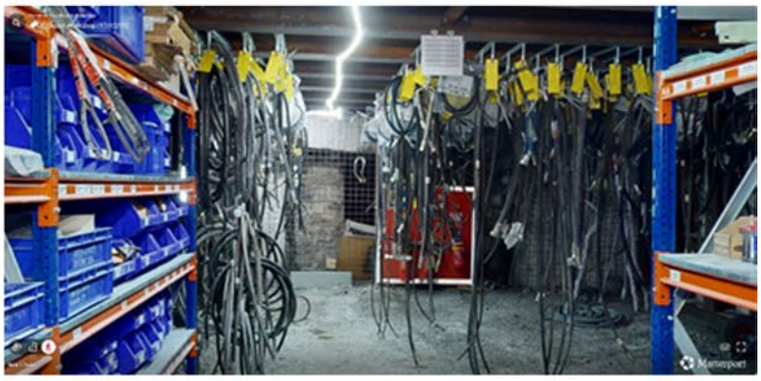












At Boulby, efficient inventory management is crucial not only for smooth day-to-day functioning but also for long-term sustainability and cost-effectiveness. The newly re-established Underground 'Dynamic' Diesel Workshops Stores highlights the transformative power of organised storage and meticulous inventory tracking.

Previously, the Stores faced significant challenges due to disorganised parts storage. Many parts were not tracked as inventory, leading to a lack of transparency regarding the true costs of maintaining the vehicle fleet. This lack of oversight resulted in parts being purchased in bulk under the operational department's budget, obscuring the actual expenditure on vehicle maintenance.

Moreover, the absence of designated storage locations for spare parts meant that valuable time was often wasted searching for necessary components during critical moments. This inefficiency sometimes led to unnecessary re-ordering of parts, even when they were already available on site, a costly and time-consuming error.

The introduction of an organised storage area, where each item is assigned a Stock Keeping Unit (SKU) and recorded in the company's Enterprise Resource Planning (ERP) system, has revolutionised the Diesel Workshops Stores. This strategic move has significantly reduced the time spent locating spare parts during unplanned outages, allowing for a more streamlined response to maintenance needs.

With an organised system in place, planned maintenance is more efficient, ensuring that all required components are available today ,for maintenance windows. This not only enhances operational efficiency but also prevents unnecessary purchases and reducing downtime.

Currently, the Diesel Workshop Stores manage an impressive inventory of 9,850 individual items, categorised under 2,600 catalogue codes. Across the broader operations, including Mining, Processing, Infrastructure, and Teesdock, there are a staggering 888,000 items stored under 12,925 catalogue codes. Additionally, there are 5,000 catalogue codes for non-stock items that can be ordered on demand, ensuring flexibility and responsiveness to operational needs.

Several months after the completion of this system overhaul, continuous improvements are being made. The number of SKUs managed in the department is constantly increasing, now including spare parts for the new fleet of Manitou MT625 telehandlers. Additionally, a machine maintenance kitting area has been created, and a system implemented where required parts are picked ahead of time, significantly boosting overall efficiency.



This transformation underscores the importance of inventory management, by embracing organisation and technology, we can unlock new levels of efficiency and cost-effectiveness, setting the stage for continued success.

Enhance Your Financial Future:

Upcoming 1-1 Pension Review Sessions

Now that we have been operating with our new Royal London Pension plan for several months and many of you decided to transfer your Aviva funds or other pension plans into the scheme our IFA's, Richard Watson and Simon Wigdahl from TPWM Ltd, will be back on site during May.

Richard and Simon will be available for 1-1 sessions to review your Royal London pension with you and be there to answer any questions you may have about your pension, the range of investment funds Royal London offer and general financial wellbeing.

Dates for your diary: 11th, 12th, 14th, 18th, 19th and 21st May

Booking links will be sent out in the April newsletter and also on email to enable you to book a 1-1 session with them.

Both Richard and Simon can support with requests to make changes to your personal contribution level but if you would like to do this now, we will shortly be emailing out a form (or you can pick one up from the HR office) to enable you to make a one off lump sum payment and/or a change to your monthly contribution. Please remember one off lump sum payments can only be made in April and changes to monthly contribution levels can only be made in May. If you wish to make any additional contributions outside of this you can do so directly with Royal London, but please remember it won't be via salary exchange.

ROYAL LONDON

ICL

We care about what you have to say. Speak Up!

Do you want to share your concerns or report a violation?

- Your Manager or the supervisor of your Manager
- Human Resources
- Your Regional Legal and Compliance Department
- Trust Person (if available at your site)
- ICL's Speak Up Line



ICL's Speak Up Line

You can report anonymously!

Go Online to:

www.ICLhotline.ethicspoint.com

Or use your mobile device to scan the following QR code:

- Simple and easy reporting tool
- Available 24/7
- Secure and Confidential
- Anonymous (if you want)
- Report in the language of your choice
- Operated by an independent third party
- Handled by internal or external professionals

ICL SPEAK-UPLINE

Remember! You do not have to know all the facts to Speak Up. If you honestly suspect inappropriate or unlawful conduct, report it. In reviewing concerns, ICL takes all appropriate action to protect the identity of the individual that submitted the complaint.

EHS Team Wins Global Award for Innovative Contractor Forum



Earlier this year, our Environmental, Health, and Safety (EHS) team was honored with the prestigious 2025 Global EHS Award. This accolade recognises their remarkable achievement in creating the EHS Contractor Forum, a dynamic platform that has significantly enhanced safety and collaboration between ICL Boulby and Teesdock and its contracting partners. This initiative first gained recognition by winning the Q3 2025 Awards a stepping stone that paved the way for its subsequent triumph at the 2025 Global EHS Awards.

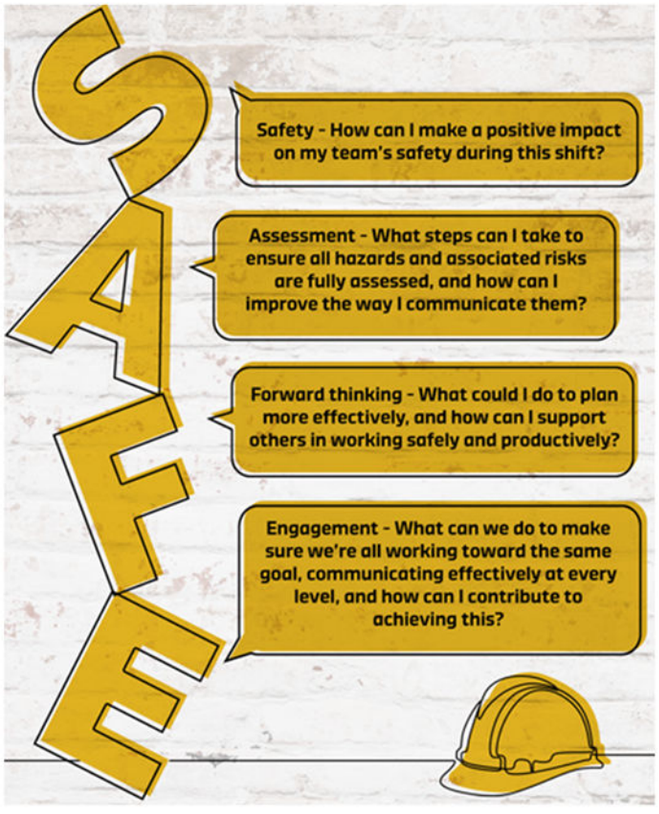
Throughout the year, more than 50 candidates were submitted from all units and sites around the world. Out of these, 14 outstanding quarterly winners were selected, from which a dedicated committee chose the annual winners. All nominees demonstrated active engagement, creativity, and valuable contributions to the EHS culture at ICL.

What is the Contractor Forum?

The EHS Contractor Forum, a monthly event, that brings together ICL Boulby and Teesdock and our contractor to share best practices, engage in insightful discussions, and collectively improve workplace safety.

The forum has interactive sessions on topics such as Human and Organisational Performance (HOP) principles, behavior, incident analysis, dust management, mental health, and smarter recycling. These sessions provide an open platform for contractors to raise questions, share innovations, and champion safety initiatives. This approach has strengthened partnerships and reinforced a joint commitment to a safer work environment for everyone involved.

While this award is a significant milestone and one to be proud of, it represents more than just recognition. It highlights the focus on partnerships, the exchange of knowledge, and the tangible improvements in safety practices. Our real achievement is the safety and well-being of our workforce, which remains our highest priority.



'shift' to **S.A.F.E**

For the last few years, the underground teams have used the "Unsafe Behaviours" or "CLIPT" acronym to start shift discussions focused on workplace safety and safe working practices.

At the end of 2025, members of the underground workforce expressed a desire for a more positive and proactive approach to initiating conversations about operational safety and learning.

In response, members of the production B shift including Adam Cartwright, Craig Noble, Paul Bennison, Aiden Dewsbury, David Thompson, Martyn Say and Ian Fishlock developed the S.A.F.E acronym to reflect and reinforce the growing positive safety culture they are committed to fostering and promoting. With the help of Adam Rymer, Andrew Morley and The Safety team, the S.A.F.E acronym was communicated with the management team for discussions which successfully led to S.A.F.E replacing the "Unsafe Behaviours" and "CLIPT". The pre shift brief on GOARC has been updated to include S.A.F.E and is now actively used and driven by the underground teams.

Rust to Riches at Boulby

This year, the environmental team are focusing on the improvement of scrap segregation. Under the guidance of Alex Wilkes, the environmental advisor and the on-site Hargreaves waste team, significant progress has been made in boosting the efficiency and effectiveness of waste management. By identifying and separating valuable items, such as motors from general heavy scrap metal, the team is maximising the value recovered from this waste stream and strengthening overall waste management efficiency.

The financial benefits of this improved segregation process are substantial. With a value comparison of £148 per tonne for heavy scrap versus £385 per tonne for motors (excluding transport), the economic incentive is clear. This has allowed the environmental team to offset costs for hazardous waste disposal.

For those on-site with materials that may have higher value, please reach out to **alex.wilkes@icl-group.com** or the Hargreaves waste team **icl.boulby@hsgplc.co.uk** to ensure that the waste is disposed of in the appropriate skip.





Batteries and Vapes

Vape bins have now been installed at Boulby and Teesdock in the following locations:

- Boulby Surface - Clocking in machine ESB Building
- Boulby Mine End – Main Entrance to Mine Services Building
- Teesdock – Canteen Area

Vapes must not be put in the general waste as they contain built in batteries which become extremely dangerous when compacted. Under pressure, batteries can ignite leading to fires.

Bins are also in place around the site for small non-lithium-ion waste batteries. All other waste batteries must be segregated and taken to the designated waste compound. Please do not store waste batteries in any other areas.



Left to Right
Robert
Mike
Wendy
Graham
Karen

A Memorable Visit
Supporting Staithes RNLI

Recently, we had the pleasure of hosting a group who generously purchased an "Auction of Promise" donation to benefit the Staithes RNLI. Their contribution resulted in over £1,000 raised for the lifeboats, highlighting the community's commitment to supporting this vital service. The group embarked on an underground adventure here at Boulby Mine that offered them a glimpse into the fascinating world beneath our feet.

Wendy, the group organiser, expressed her gratitude for the experience, stating, "I just wanted to say a huge thank you for our amazing day with you last Thursday. We all want to pass on our thanks to Paul and all of the lads we met and to Jonny and the team in the lab too. We now have a much greater understanding of the tough jobs you do and appreciate that everyone took time out of their busy day to talk with us. I think we have just about recovered now!"

The tour, led by Paul Byrski, included an insightful visit to the Boulby Underground Lab guided by Jonny, and a fascinating look at the Polyhalite face where they met the hardworking team. This unique experience offered the group a deeper appreciation of the challenging work conducted underground.

Growing Solutions
Global Operations

ICL has just launched their new Growing Solutions Global Operations website within sharepoint - a shared space for all of us across our worldwide network of sites. Follow the QR code to find updates, news, success stories and special events from our sites around the globe.

"Our goal is simple: to strengthen our connection as one team, get to know each other better, and celebrate the incredible work happening across GS Operations every day."

"I warmly invite each of you to share your stories through your local "content ambassadors" by submitting photos, updates, or insights that you believe could inspire or engage colleagues across our sites and around the world."

- Ami Tzukert - SCP, ICL Growing Solutions Global Operations.

The Content ambassador for Boulby and Teesdock is **David.Adams@icl-group.com** so if you have anything extra special to shout about in the global network please reach out.

ICL

Asthma Awareness



What is Asthma?

Asthma is a chronic respiratory condition impacting millions globally, marked by airway inflammation and narrowing, causing breathing difficulties, coughing, wheezing, and shortness of breath. Recognising triggers and management strategies is essential for those affected.

When an asthma attack occurs, it is essential to act quickly and calmly. Here are general guidelines for managing an asthma episode:

Initial Steps: Sit the person upright and remain calm and reassuring. Do not leave them alone.

Inhaler Use: If the person has a reliever inhaler, encourage them to use it.

Medical Assistance: Call for medical help if symptoms do not improve or if the person shows signs of a severe or life-threatening attack.

Our medical team give more advice on what to do in the event of an Asthma Attack.

For more information please scan the QR code

Contact the medics:
medics@icl-group.com
01287 646523
EXT 3298



Poly Plant:

The plant produced 64,853 tonnes of Granular and Standard product, with an additional 9,333 tonnes of minus 2mm material produced for AACN. The plant performed well throughout February, and the budget was achieved. The average run rate was 113.5 tph, and the average run time was 21.6 hours per day. Granular yield was 45.2% during February, slightly below the 47% target. Ongoing improvement projects aimed at increasing granular yield include investigating the PSD in different areas of the mine and improving crusher control in the poly plant. GRN grades were consistently good throughout February, with an average of 14.1% K_2O for granular product.

PotashpluS Plant:

The plant operated for 19 days in February, producing 13,479 tonnes of Potashplus 37%. The average run time was 14 hours per day, and the average run rate was 39 tph. Average K_2O for Potashplus 37% was 37.6%, and average degradation was 3.8%.

Salt Plant:

A total of 11,118 tonnes of 6mm salt were processed and shipped during the month, plus an additional 6,933 tonnes of 10mm salt. Salt plant screens were changed to 10mm salt in week 8. The most significant delay was a 9 hour stoppage due to the salt crusher tripping and overloading the system. The average plant run rate during 6mm salt production was 236 tph, and during 10mm salt production it was 300 tph. Anti cake consumption was 51 ppm during the month. The anti cake mixing project is now operational.

The most significant breakdowns Poly Plant:

- 9 hours of delay due to Freightliner locomotive availability
- 6 hours of delay due to tramp material from underground
- 5 hours of delay due to wet ore blocking screens

The most significant breakdowns PotashpluS plant:

- 50 hours of delay due to 'B' dryer combustion fan issues
- 48 hours of delay due to Teesdock storage/weather impacts
- 36 hours of delay due to Freightliner wagon availability
- 26 hours of delay due to a snapped Koppern compactor belt

Production Figures

February 2026

Product	Target	Actual
Poly Hoist	71,000	71,085
Salt Hoist	24,000	21,336
Total Poly Processed	64,853	66,325
PotashpluS Produced	18,583	13,479

Cleveland Potash Social Club

CPL.SOCIALCLUB@ICL-GROUP.COM

Social Club Draw January 2026 Winners:

1st Prize - Steve Thornton 103462 £200
2nd Prize - Karl Waite 132411 £150
3rd Prize - Anthony Simpson 103787 £100

WE WANT YOUR IDEAS FOR 2026

We have had the following suggestions for Social Club Events. Please let us know ASAP which events you are interested in, either individually or as a group from your shift, then we can arrange suitable dates.

We are also open to other suggestions:

Escape Rooms either Whitby or Redcar

Theatre Events

Murder Mystery Events

Great Yorkshire Show 14 to 17/07/2026

Egton Show Wednesday 19/08/2026

Stokesley Show 19/09/2026

Day at the Races date and venue TBC

Golf Competition proposed date

04/09/2026 TBC

Summer Sound Music Festival returns to Guisborough 11th July - 12th July

Clay Pigeon Shoots on the following dates:
18/04/2026 or 25/04/2026
Please contact CPL.SocialClub@icl-group.com with your preferred date, your mobile number and an email address you can access at home.

We will go with the date we get most interest in.
Closing Date 31/03/2026

Golf Competition will be held on Friday 04/09/2026 starting with 1st Tee at 14.00 at Romanby Golf Club, You will be playing a 4 man Texas Scramble so all abilities will be able to play.

If interested please email Jonathan.Tremain@icl-group.com with your name, contact details, handicap and copy in the CPL.SocialClub@icl-group.com
Closing Date 31/05/2026



WHITBY BREWERY TOUR

11th and 25th April 2026
Enjoy a tour of the brewery and sample some of their finest ales! Live band playing on the evening of the 11th

Limited Availability
If interested please contact the Social Club ASAP



Defibrillator Locations Across Boulby

Have your say!

If you have anything you would like to see featured in our monthly newsletterplease contact:

David.Adams@icl-group.com

Follow us on:

USEFUL LINKS & INFORMATION

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THE DOME
DETERMINATION OF MIND & EXERCISE

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Teesdock
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Medical
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EXT 3298