BOULBY AND TEESDOCK

TIMES

October 2026



SAFE
CERTAIN
SUSTAINABLE

Follow us on:

Get up to speed with the latest news and stories from Boulby and Teesdock sites by taking a look at this month's highlights.

ICL BOULBY AND TEESDOCK

The home of

POLYSULPHATE®

A Message from Grahame



- Grahame Wallace
  VP and General Manager

Welcome to the October edition of the Boulby & Teesdock Times. Let's start with Safety and a heavy focus this edition on what's taking place across the business to reduce the likelihood of accidents and events, ensuring we are appropriately prepared to respond and that lessons are learnt applying preventative measures to prevent reoccurrence.

Our accident statistics clearly show that we are improving with significant reduction over the last few years as a result of increased engagement and contribution from all creating a safer working environment. It's easy to forget though that the numbers represent people that have suffered pain and distress and we must be constantly striving to improve and evolve as standing still and failing to innovate will not create a safer working environment! Two articles on further developing our proactive approach the first covering 'Hazard Perception' a topic that I asked the Safety team to focus on last year and then continue to build upon. The aim of the new hazard perception training sessions is to help us all improve our recognition of anything that has the potential to cause harm. Improved perception and recognition allow us to apply controls that will either negate or manage the hazard - you can't manage the 'unknown'!

In a similar vein, major event incidents have been dramatically reduced over recent years as you would expect with this being the highest priority across both our sites. In our business we classify these as 'major and fatal hazards'. The likelihood of these events is low however they have the potential for significant consequence and hence the classification name. This year I asked that we review all our major and fatal hazard scenarios so that we can reassess our exposure and then allow us to refocus our priorities on the barriers that ultimately prevent the occurrence of these scenarios and set our safety goals and objectives for 2027.

Our ultimate aim is prevention of accidents and incidents! However, we must be prepared with emergency equipment ready to use and our teams trained accordingly to respond to minimise the impact of the event and to provide appropriate care to those impacted. My thanks to those involved in the recent rescue training exercises at Boulby & Teesdock and for those that volunteer. The last part of our focus on safety improvement is learning from events and it's great to see the recent training session with our safety representatives where the focus was incident investigation using the newly adopted Kelvin Top Set approach - another example of how we adapt and evolve together to create a safe working environment. 💪

Customers are core to our business and it's been a busy few weeks with visitors from Brazil, Netherlands, Poland and not forgetting UK & Ireland and it's always great to welcome them to our business and hear the feedback of the experience and the passionate and enthusiastic people that they meet. Read on and find out about the recent visit from Agrii.

Another example this month on an unsung hero and located not very far from my office! It's inspiring to read these articles as our unsung heroes don't shout about their time, effort and contribution into their local community or charity! Who else is out there that you want to recognise? Similarly, don't forget to record your volunteering and receive additions funds for your cause. It's easy - use at QR code attached to the article.

This month's competition is a treasured hamper from the famous Botham's of Whitby. I haven't found the cup of tea as I read through so good luck to you all. Oh, and don't forget the ICL AI generated image competition also below so let's see all your creative ideas. Enjoy this month's edition!

Botham's of WHITBY



If you are in need of a slice of Yorkshire. This months competition is to win a Bothams of Whitby Yorkshire Hamper.

To be in with a chance of winning please send a picture or screen shot of the hiddden'Cup of Tea' (above) to: competitions@icl-group.com

ICL

AI Generated Image Competition

What do you need to do?
Imagine ICL in the future and bring it to live with AI.
Create an image of ICL in the future and share it with us.

The goal is to showcase your Vision of the future ICL and it's Impact

Scan the QR to submit and complete!

Make your image relevant to ICL, to its businesses, technologies, products, locations, or values.

Keep it positive, respectful, and workplace appropriate.

Submit Images in **landscape format** only

Ready to Generate?

This is your chance to show what happens when you and the Blue Monster join forces.

Good luck, have fun, and let your imagination lead the way!



Last Submission:
Nov 15th 2026

GoAI

Hazard Perception Sessions:
WHO - WHAT - WHERE - HOW



Continuous improvement isn't just about our operations, it's also about how we train and engage our people. One of the latest developments from the Safety Team is the evolution of our Hazard Perception Sessions, transforming them from traditional classroom exercises into a much more interactive, realistic and engaging experience.

Many of us will remember hazard perception training that relied on static illustrations and cartoon-style workplace scenarios. While these served their purpose at the time, they often lacked the realism needed to fully reflect the environments we work in every day.

Today, technology is helping us take a significant step forward.



The Safety Team has introduced a revised hazard perception training programme for the Underground, Process, and Teesdock teams. It now combines real-life incident learning with interactive discussions and workplace walkarounds. Sessions begin by reviewing actual events, encouraging teams to identify hazards, discuss controls and explore the lessons learned. This collaborative approach helps bring safety conversations to life and creates valuable opportunities for shared learning.

The next step as we look at innovative ideas is the use of our 3D Matterport imaging. Rather than examining hazards in generic drawings, teams can review detailed images of real work areas from our own operations. The technology will allow colleagues to virtually explore locations, identify potential risks and discuss appropriate controls in an environment that is instantly recognisable and directly relevant to their role.

By replacing outdated illustrations with realistic workplace imagery, engagement levels increase and safety discussions become far more meaningful. People can better relate to the scenarios being presented, helping to improve hazard awareness and strengthen understanding of the risks that exist at the point of work.



Combined with supervisor-led workplace walkarounds, the programme ensures that learning doesn't remain confined to the classroom. Instead, it connects directly to the environments where tasks are carried out every day, reinforcing safe behaviours and encouraging everyone to take an active role in identifying and controlling hazards.

This is another example of how embracing new technology and modern training methods can help us communicate important safety messages more effectively, ensuring hazard perception remains relevant, practical and impactful for everyone across our operations.



QUALITY MATTERS

SPREADING

THE FOCUS ON QUALITY PROVIDING THE BEST QUALITY SALT FOR OUR ROADS

As we move into the winter season, salt operations enter their busiest and most critical period of the year. When icy conditions threaten road safety, our customers depend on us to provide a product that performs consistently and reliably, helping to keep transport networks moving and communities safe.

To meet these expectations, maintaining the quality of our salt throughout production, storage and loading is a top priority. Customers require a product that flows smoothly through gritting equipment and delivers an even spread pattern on the road surface. Achieving this relies on careful attention to quality at every stage of the process.

One of the most important factors is moisture control. Excess moisture can affect product performance, we need to ensure salt remains in the best possible condition before it leaves our sites.

Key quality measures include:

- Ensuring no product is loaded from stockpiles containing standing water at either Boulby or Teesdock.
- Regularly monitoring stock condition before and during loading through moisture testing.
- Inspecting rail and road wagons prior to loading to confirm they are suitable and fit for purpose.
- Halting loading operations whenever concerns are raised regarding product quality.

Throughout the winter season, the focus on moisture control, flowability and loading standards helps ensure we continue to deliver a high-quality product our customers can rely on. It is this attention to detail, that enables our customers keep the roads safe and operational when weather conditions deteriorate.

As demand increases over the coming months, these quality checks will continue to play a vital role in supporting our customers and maintaining the high standards expected of ICL salt products.





Quality isn't checked in at the end of the process. It's built into every stage, from production and storage through to loading and delivery.

"If it doesn't flow well here, it won't flow well for the customer."

SENSOR SORTING FOR UPGRADING BOULBY ROCK SALT



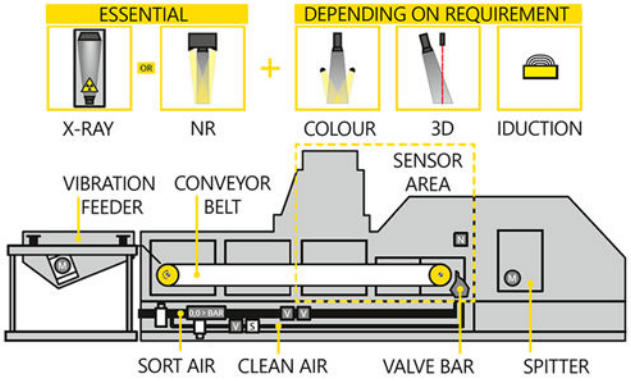
Boulby's rock salt operation has long supplied high-quality products for road de-icing, agriculture and animal feed markets. Now, an exciting innovation project is exploring how advanced sensor sorting technology could unlock even greater value from our salt products and open doors to premium markets.

Traditionally, rock salt mined at Boulby is crushed and screened on surface to produce a range of finished products. While this process meets customer requirements, there has been no practical way to further improve purity or classify salt based on appearance. This has limited access to higher-value markets that demand clean, bright, high-purity salt.

Sensor Sorting is a process where particles are singularly detected by a sensor and then rejected.

The separation is based on features / characteristics measured with a detection technology used to derive a YES / NO decision.

Separation / sorting technology has rapidly evolved from the initial gold / diamond mining applications to now encompass NIR / X-Ray / Colour / 3D / LIBS etc.



A significant body of work (by R. McConnell) was completed for the removal of salt (halite) from the ROM ore at IBP in Spain and the study(s) clearly demonstrated the technical validity of sorting for ore grade enrichment and salt removal.



Following this work and in parallel with a strategic review of salt product options it was agreed to evaluate sensor sorting technology for Boulby rock salt.

As part of the study, three tonnes of run-of-mine salt and crusher product were tested. Material between 2.8mm and 16mm was processed through the sorting equipment - you dont sort everything! More than 50 test scenarios were completed to assess performance, efficiency and product quality.

The results have been highly encouraging. Testing has shown that very high-purity salt can be produced, creating the potential for a clean, optically bright product, capable of attracting a significant market premium. Importantly, material rejected during the process still meets road salt specifications, ensuring maximum utilisation of the mined resource.



The project's potential has already been recognised across ICL, with the Sensor Sorting initiative recently receiving the ICL H2 2026 "Most Innovative BIG Idea" Award for the Growing Solutions Group.

Rob McConnell, Head of Business Projects & Innovation, said:

"Sensor sorting and pre-concentration of mined ores has gained considerable momentum in recent years. Boulby rock salt responds very well to various types of sensors, and the data suggests this is a very exciting opportunity. The technology works, and our challenge is now to make the concept financially viable to create a new growth opportunity for Boulby."

Further testing is planned later in Q4 2026 to refine our understanding of sensor efficiency and support the ongoing business evaluation. While work remains to determine the optimal balance between throughput, product quality and economics, the project has already demonstrated very strong technical potential.

Beat the Winter Slump:

FITNESS AND WELLBEING AT BOULBY MINE

THE DOME
DETERMINATION OF MIND & EXERCISE







As the autumn and winter months set in, shorter days, darker evenings and colder weather can make it tempting to put exercise on hold. While motivation can dip at this time of year, staying active remains one of the best ways to support physical health and mental wellbeing.

Keeping active doesn't have to mean hours in the gym. Setting realistic goals and planning a few sessions each week can help build sustainable habits without adding unnecessary pressure. Variety is also important. Trying a fitness class or a different style of training can keep exercise enjoyable and help maintain motivation.

Exercising with others is another effective way to stay committed. Group activities, classes and training with friends provide motivation, accountability and an added social benefit that can make activity more enjoyable.

Our on-site gym, The Dome, removes many of the barriers winter weather can create, offering a convenient place to stay active all year round. Regular exercise can improve mood, reduce stress, boost energy levels, support the immune system and maintain overall strength and cardiovascular health. Even a short workout can make a difference.

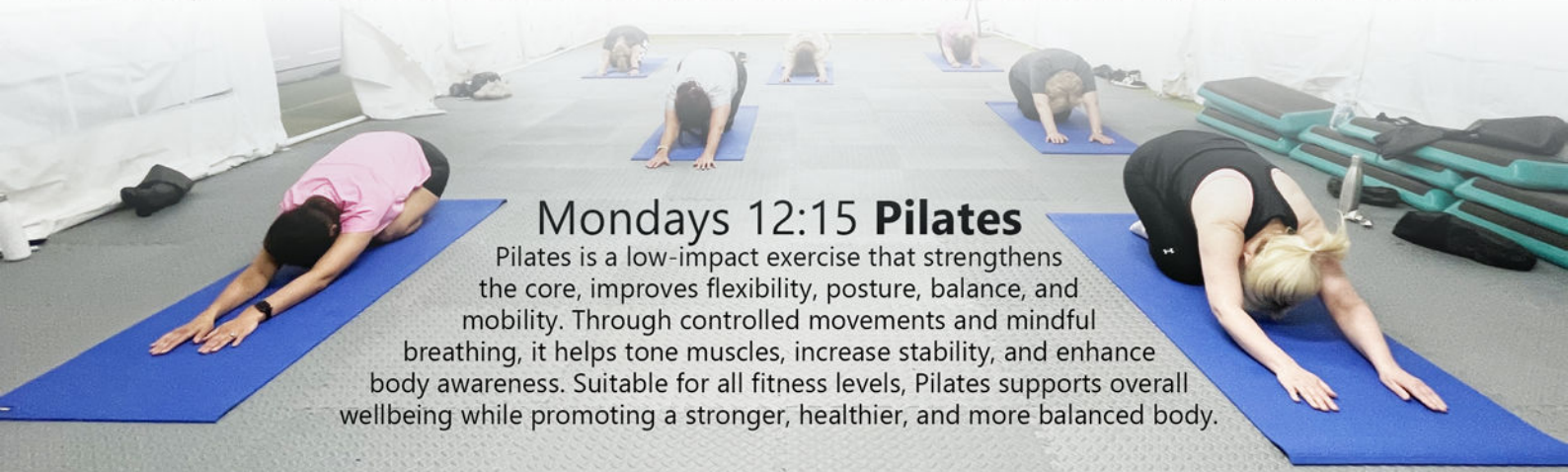
As we move into the colder months, the focus should be on consistency rather than perfection. Small, regular steps can have a lasting impact, helping us stay healthy, motivated and feeling our best throughout winter.

Did you know Boulby Mine's DOME Facebook page provides free health, fitness and wellbeing resources for all employees? Informed by the latest scientific research, the DOME shares evidence-based guidance on exercise, strength training, nutrition, healthy ageing and managing physical health conditions. It is managed by our Personal Trainer Glyn Amos.

Scan the QR code to join the Facebook page.

The DOME is yours to explore - subscribe for free and invest in your health.

Don't forget the Dome offers lunchtime fitness classes run buy our onsite PT, Glyn Amos, these are:



Mondays 12:15 **Pilates**

Pilates is a low-impact exercise that strengthens the core, improves flexibility, posture, balance, and mobility. Through controlled movements and mindful breathing, it helps tone muscles, increase stability, and enhance body awareness. Suitable for all fitness levels, Pilates supports overall wellbeing while promoting a stronger, healthier, and more balanced body.

Fridays 12:15 **Super 10**

Super 10. Build strength and stamina with our muscular endurance class, using barbells and bodyweight exercises. This energetic workout targets all major muscle groups through controlled, repetitive movements, helping improve muscular endurance, strength, technique, and fitness. Suitable for all abilities, it's a motivating full-body session designed to challenge you safely and effectively.

EVERY LITRE COUNTS:
WORKING TOGETHER TO REDUCE OIL WASTE



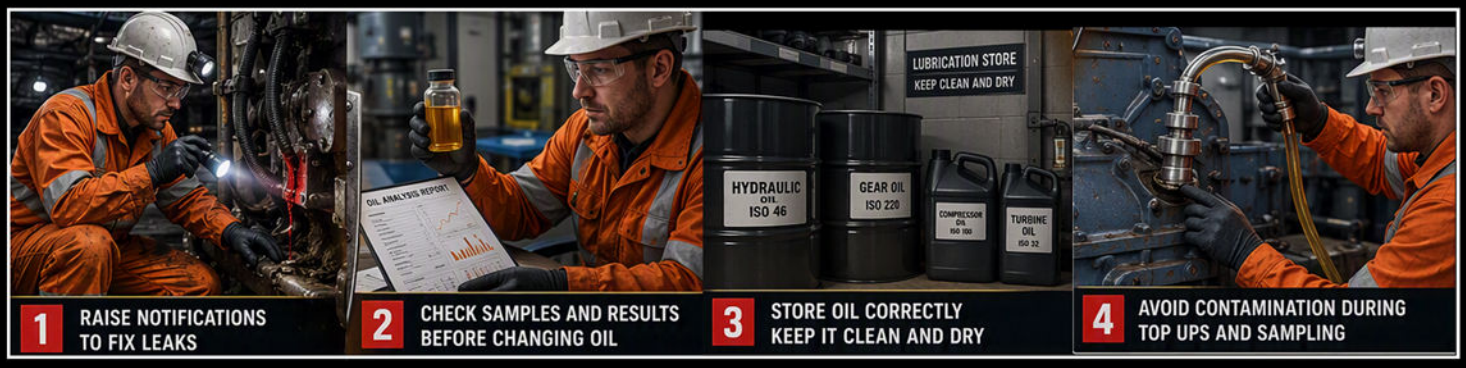
As many of you will have seen from the latest awareness campaign, the cost of industrial oils has increased significantly, with some products seeing price rises of up to 170%. In today's operating environment, every litre of oil wasted has a direct impact on our costs, equipment reliability and environmental performance.

Oil is a critical resource across our operation, keeping equipment running efficiently and protecting valuable assets from wear and damage. However, unnecessary oil changes, contamination, leaks and poor storage practices can all lead to avoidable waste and increased expenditure.

Small Actions, Big Savings

Reducing oil waste is not about cutting corners or delaying essential maintenance. Safety and equipment reliability will always remain our top priorities. Instead, it is about ensuring that every litre of oil is being used effectively and only replaced when genuinely necessary.

THERE ARE SEVERAL SIMPLE STEPS EVERYONE CAN TAKE TO HELP:



Stop leaks early - Report oil leaks as soon as they are identified and raise notifications promptly. Continuously topping up leaking systems treats the symptom rather than the cause and can result in substantial oil losses over time.

Challenge unnecessary oil changes - Where oil condition monitoring and sampling programmes are in place, always review the results before carrying out a complete oil change. Modern oil analysis can often provide valuable insight into lubricant condition and remaining service life.

Keep oil clean - Contamination is one of the biggest causes of premature oil replacement. Ensure containers remain sealed, storage areas are kept clean and dry, and oil is protected from dirt, dust and moisture.

Use the correct oil - Always check specifications before topping up or filling equipment. Using the wrong product can lead to performance issues, increased wear and potentially costly maintenance interventions.

Avoid overfilling - Adding more oil than required can create operational problems and unnecessary waste. Always follow the manufacturer's recommended quantities.

Maintain clean breathers and equipment - Clean breathers help prevent dust and moisture entering systems, extending oil life and improving equipment performance.

STOP • CHECK • CHALLENGE • SAVE

By taking a few moments to stop, check and challenge our oil management practices, we can make a meaningful difference. Reducing waste not only helps control costs but also improves equipment reliability, reduces environmental impact and supports the long-term sustainability of our operation.

Remember, every litre counts. However, it is equally important that no safety-critical oil change or maintenance activity is delayed. Any decision to extend oil life must always be supported by competent engineering assessment and review.

Together, through smart maintenance practices and attention to detail, we can protect both our equipment and our resources while delivering real value to the business.

MANAGING MAJOR AND FATAL HAZARDS: TAKING A PROACTIVE APPROACH



Andy Dowson
- Head of Environment, Health & Safety

At Boulby and Teesdock, the management of Major and Fatal Hazards remains one of our highest priorities. While our Bow Tie process has been established for some time, we recently completed a series of Major Hazard Risk Evaluation Workshops to challenge ourselves, reassess our exposure, and gain a clearer understanding of how effectively our critical controls are performing today.

These workshops brought together Bow Tie owners, sponsors, operational leaders, technical experts, and the EHS team to undertake a structured review of our major hazard scenarios. Rather than relying on assumptions, the discussions focused on evidence, current barrier effectiveness, safety performance indicators, known weaknesses, incident learning, emerging risks, and outstanding actions. This allowed us to assess both our residual risk (the risk with current controls in place) and understand where further improvements may be required.

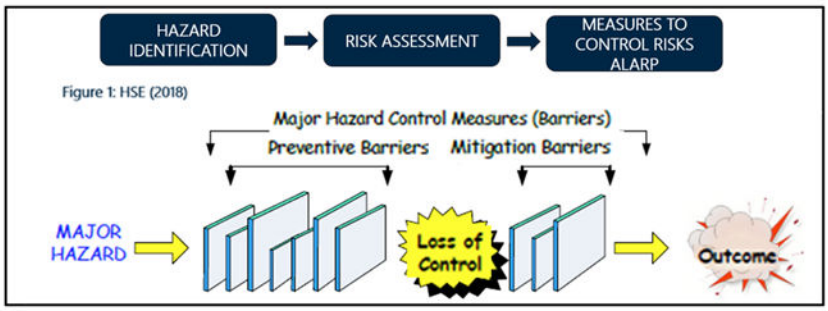
The workshops encouraged open challenge and honest discussion, ensuring that engineering, procedural and behavioural controls were assessed against their actual performance in the workplace.

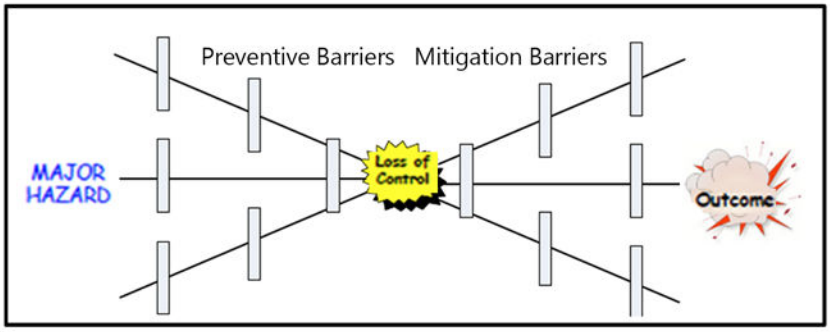
The outcome has been extremely positive. Not only have we achieved a better understanding of our current risk profile, but the process has already identified opportunities to strengthen several of our Bow Ties.
In a number of cases, controls have been enhanced, weaknesses have been highlighted for action, and our understanding of critical barriers has improved significantly. This provides greater confidence that we are focusing resources and attention where they will have the greatest impact on preventing serious injury or fatality.

Perhaps most importantly, these workshops demonstrate the proactive safety culture we continue to build across Boulby and Teesdock. We are not waiting for incidents to tell us where our vulnerabilities exist. Instead, we are actively challenging our systems, evaluating our controls, and seeking opportunities to improve before adverse events occur.

Managing major hazards is a responsibility shared by all of us. By regularly reviewing our Bow Ties, testing the effectiveness of our controls, and openly discussing risk exposure, we strengthen our ability to protect our people, our contractors, our operations, and the wider business.

I would like to thank everyone who participated in the workshops for their openness, professionalism, and willingness to challenge assumptions. The quality of discussion and engagement demonstrated a genuine commitment to making Boulby and Teesdock safer places to work.

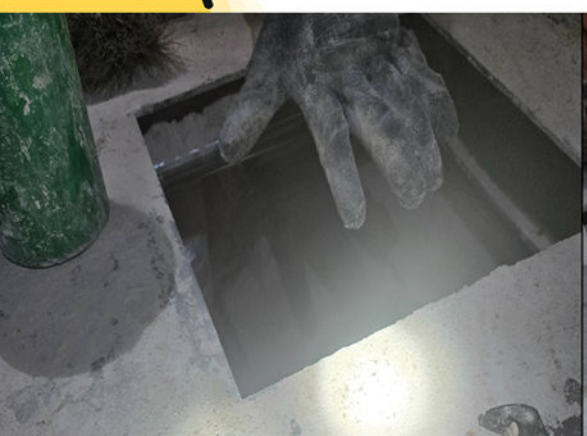




TOGETHER, WE CONTINUE TO MAKE OUR APPROACH TO MAJOR HAZARD MANAGEMENT SAFER, STRONGER, AND MORE RESILIENT.

Positive Reporting Spotlight

The slide gate top plate cover contains an opening without protective mesh, creating a potential risk of hand injury during slide gate operation. To eliminate this hazard, a cover plate has been designed and will be installed to prevent access to the opening and reduce the risk of hand injuries.







EMPOWERING OUR SAFETY REPRESENTATIVES THROUGH LEARNING AND DEVELOPMENT



At both Boulby and Teesdock, we continue to strengthen our safety culture by investing in the people who play a vital role in keeping our workplaces safe every day. One recent example of this commitment has been the delivery of the Kelvin Top Set One-Day Incident Investigation Course to our Safety Representatives and wider Infrastructure teams.

The course has provided much more than just technical knowledge. It has given attendees the opportunity to develop personally and professionally, building confidence, competence and the ability to positively influence safety performance across our operations.

Our Safety Representatives are often the eyes and ears of the workforce. They are ideally placed to identify concerns, support colleagues and promote safe working practices. By providing them with recognised training in incident investigation, we are equipping them with valuable skills that will help them understand not just what happened during an incident, but why it happened. This enables them to look beyond immediate causes and contribute towards identifying meaningful solutions that prevent recurrence.

A particularly positive aspect of the programme is that delegates receive a recognised qualification on successful completion of the course. This is a great achievement for individuals and demonstrates our commitment to helping employees develop their knowledge and skills. Investing in our people is an investment in the future of our business, and providing opportunities for recognised learning supports both personal growth and career development.

The benefits extend well beyond the individual. For the company, having more personnel trained in investigation techniques helps strengthen our approach to learning from events, identifying trends and improving controls. It creates a wider network of competent individuals who can support managers and teams in understanding incidents, near misses and unsafe conditions, ultimately helping us reduce risk and improve performance.



Following the successful delivery of the training to our Safety Representatives, the course was also rolled out to members of our Infrastructure teams during their T Days. This has allowed us to reach an even broader audience and further embed the principles of learning, engagement and continual improvement across the business.

Feedback from attendees has been extremely positive, with participants recognising the practical value of the training and how it can be applied in their everyday roles. Importantly, it has encouraged people to think differently about investigations, moving towards understanding, learning and prevention.

This initiative is another example of the positive journey we are on as an organisation. By developing our people, encouraging participation and providing opportunities to gain recognised qualifications, we are helping to create a workplace where everyone has the confidence and capability to contribute to safety improvement.

As we continue to expand the reach of this training, we look forward to seeing the lasting benefits it will bring, both for our employees and for the wider business. The enthusiasm shown by those who have attended demonstrates that when we invest in our people, we not only improve competence, we strengthen the culture that underpins everything we do.

Together, we are building a safer, stronger and more engaged workforce for the future.

TEESDOCK RESCUE TRAINING
WITH LIVE CASUALTIES



September's rescue training exercises at Teesdock reinforced the key messages of our Safety Hands and Minds Campaign, reminding us all of the importance of spotting hazards, staying focused, and being prepared to respond when incidents occur. Whether dealing with burns from a flash fire, a severe hand injury involving machinery, or a rescue from a smoke-affected upper-level area, each exercise highlights the need to protect both physical wellbeing and mental composure during emergencies. Particular emphasis is placed on identifying and controlling nip points and pinch points, which are common causes of serious hand injuries, including crush injuries and amputations. The scenarios also reinforce the importance of maintaining secure hold points during operations and interventions, ensuring equipment is isolated, work is controlled, and personnel remain protected from unexpected movement or release of energy. By practising realistic situations, we strengthen our ability to recognise hazards, think clearly under pressure, apply first aid principles, communicate effectively, and work together to protect ourselves and our colleagues.

The exercise was completed with excellent participation from the Teesdock Rescue Team. Team members demonstrated a high level of commitment, confidence, and motivation throughout the training exercise. The use of live casualties added realism to the scenario and provided valuable opportunities to develop and reinforce rescue skills under realistic conditions. The team worked effectively together, communicated well, and showed a positive approach to problem-solving and casualty management.

UNSUNG HERO

GOING ABOVE AND BEYOND: PAULINE SAYERS VOLUNTEERING IN HER LOCAL AREA



When she's not busy supporting the business as a PA at Boulby, Pauline Sayers spends some of her free time helping local community groups in Hinderwell, including Hinderwell Sports and Community Club and St Hilda's Helpers. Pauline has been a committee member at the Sports and Community Club for the past three years. The club has been at the heart of village life for decades, providing sports facilities and a valuable community space for local residents at its current location on the outskirts of Hinderwell.

As part of the committee, Pauline helps organise fundraising events throughout the year, including the annual Gala and Mini Music Festival, carols around the christmas tree and live music evenings in the village hall which is transformed into a marquee-style venue. Whether it's promoting events, setting up venues or helping with the clear-up afterwards, she's always happy to lend a hand.

Pauline is also a member of St Hilda's Helpers, a volunteer group that helps care for the grounds around the well and churchyard at St Hilda's Church. Since forming just over two years ago, the group has grown to around 15 volunteers who regularly meet to cut grass, clear weeds and help maintain the historic site.

Through both groups, Pauline helps to support activities that bring people together and create oportunities to strengthen community spirit.

For the past 15 years, Pauline has also taken part in an annual Sponsored Walk, raising around £700 each year for the Great North Air Ambulance and supporting its lifesaving work across the region.

YOUR TIME - YOUR CAUSE OUR SUPPORT

Track Your Time, Make It Count

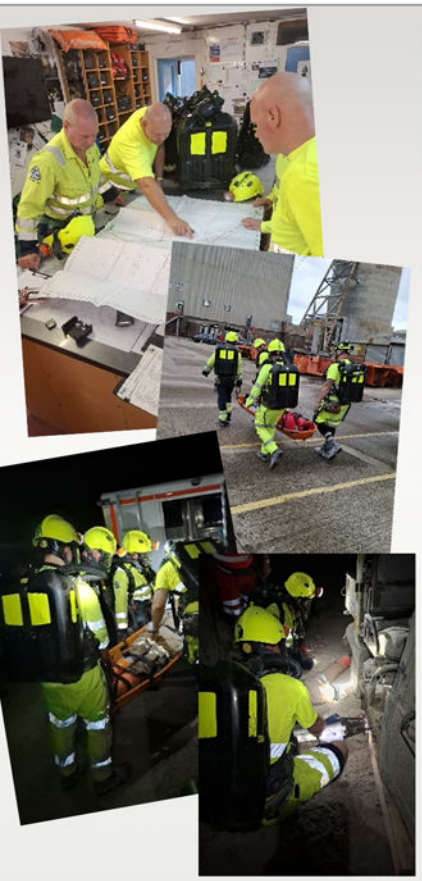
Log your personal volunteering hours in the **WeCare App** to unlock ICL support.

Matching Donations for Your Volunteering

ICL will donate to your chosen **eligible nonprofit** based on your personal volunteering hours:

Your Volunteering	Your Volunteering	Your Volunteering
30+ hours/year	60+ hours/year	Group of 5+ (75+ hours total)
ICL Donation	ICL Donation	ICL Donation
5$ per hour	10$ per hour	5$ per hour per person

Scan the QR code to access the WeCare app on sharepoint, and start logging your hours now!



BOULBY RESCUE TRAINING
UNDERGROUND

This exercise successfully simulated a complex mines rescue incident involving a developing underground fire, rapidly deteriorating atmospheric conditions, missing personnel, poor visibility, and multiple casualty extrications. Rescue teams were required to respond in a high-risk environment using BG4 breathing apparatus, while maintaining effective communications, dynamic risk assessments, and adherence to mines rescue procedures.

The scenario provided practical opportunities for teams to locate and recover missing personnel, administer immediate casualty care, and safely deploy specialist rescue equipment under realistic operational pressures. The successful use of cutting equipment for casualty extrication and lifting air bags for vehicle recovery reinforced the importance of equipment familiarity, teamwork, and safe systems of work.

Key learning points highlighted the need for prompt response to rising CO levels, effective incident command and control, robust search procedures, and the safe management of casualties trapped by complex entanglement and crushing injuries. The exercise also demonstrated how changing mine conditions, including reduced visibility and ventilation changes, can quickly escalate an incident and increase the risks to both personnel and rescuers.

The exercise provided valuable practical experience and demonstrated the team's competence in managing a complex underground rescue scenario involving hazardous atmospheres, casualty entrapment, and specialist rescue equipment.

The Mine Attraction
Boulby Mine Welcomes Crowds at Stokesley Show

Last month, we were delighted to attend the Stokesley Agricultural Show, where our team hosted a stand showcasing Boulby Mine and Teesdock. The event provided a fantastic opportunity to engage with members of the public, share the rich history of our operation, and explain the exciting future of the mine and how it continues to operate today.

This year's weather was certainly on our side, helping to bring large crowds to the showground. Throughout the day, our tent was bustling with interested visitors and families keen to learn more about the home of Polysulphate. From discussions about mining operations and engineering to conversations about careers and our role in the region, there was plenty of enthusiasm and curiosity from those who stopped by.

We were also pleased to be joined by the team from the Boulby Underground Laboratory, who brought along a range of interactive activities for children. Their hands-on displays proved extremely popular and helped inspire the next generation of scientists and engineers.

A huge thank you goes to everyone who volunteered their time to support the event, whether by staffing the stand, sharing their knowledge with visitors, or providing the interesting equipment and displays that helped bring our operations to life. Your enthusiasm and commitment played a key role in making the day such a success.

Following another excellent year at Stokesley Show, we now have a strong template to build upon. We look forward to making our presence even bigger and better next year, and perhaps attending additional shows and community events in the future as we continue to share the story of Boulby Mine with the communities around us.

Thank you to everyone who helped make the day a great success.



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Excellent

Trustpilot

August 2026

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Your annual pension statement is now available.

You can view your statement digitally via the Royal London app. If you have opted to receive a paper copy, this will be sent to you by post.

Please take the time to review your statement. If you would like to discuss any aspect of your pension, your IFA's Richard and Simon, are available to help:

Richard M. Watson – richardmwatson@tpllp.com
Simon Wigdahl – simonwigdahl@tpllp.com

Feel free to contact them directly with any questions or for financial guidance.



Underground Insights for Agrii Agronomists

Agrii is owned by Origin Enterprises - ICL UK's largest UK & Ireland customer as well as one of ICL's largest EU customers across all divisions. They are one of 'the top 3' in UK Agriculture Supply chain & trade & are strongly farmer focused while offering technical advice & sale of inputs to farmers.

As well as supplying all types of agricultural services, Agrii also includes 300+ BASIS agronomists who heavily influence product choice, including fertilisers, biostimulants, and speciality nutrition.

The Agrii team visit Boulby mine regularly, bringing with them farmers, agronomists & members of their sales team to further their education on ICL products, including Polysulphate.

The visits are valuable & give the visitors a chance to learn about ICL's product offering whilst experiencing first hand the inner most workings of the mine itself.

Last week, Tom Perrott brought a team of 9 agronomists to extend their knowledge on Polysulphate & other products from ICL Growing solutions, he provided some feedback from this visit as well as previous experiences.

"Our visits to ICL always reinforce just how versatile Polysulphate is across a wide range of sectors. Both customers and agronomists consistently learn more about the product and its advantages. I've probably visited the site more than ten times now, yet I still pick up new insights on every visit. This knowledge is invaluable for agronomists when developing nutrient management plans and discussing nutrient strategies with growers in the field."

"Visitors often leave the mine talking about how friendly and informative the teams are underground before they even begin to reflect on the experience as a whole. As I've mentioned before, I've sent many people underground and no one has ever had a negative experience. Mark Allen has been involved in virtually every visit, while Richard Ward has delivered the surface presentations. It's a fantastic format and one ICL should be proud to continue. The visit gives people a real understanding of the operation, why the product has a low carbon footprint, its unique nutrient release profile, and how it can support nitrogen management. Knowledge is vital in agriculture, but it also needs to be relevant, and the ICL team does an excellent job of tailoring each visit to the audience. Our most recent group included trainees from across the UK, from Scotland to Somerset, working in vegetable, fruit and arable production, and there was something valuable for everyone."

"The knowledge gained is often shared with colleagues at future team meetings, but more importantly, it gives visitors confidence in their understanding of the product and how to use its characteristics to benefit their businesses. In today's agricultural environment, that confidence and understanding are more important than ever."

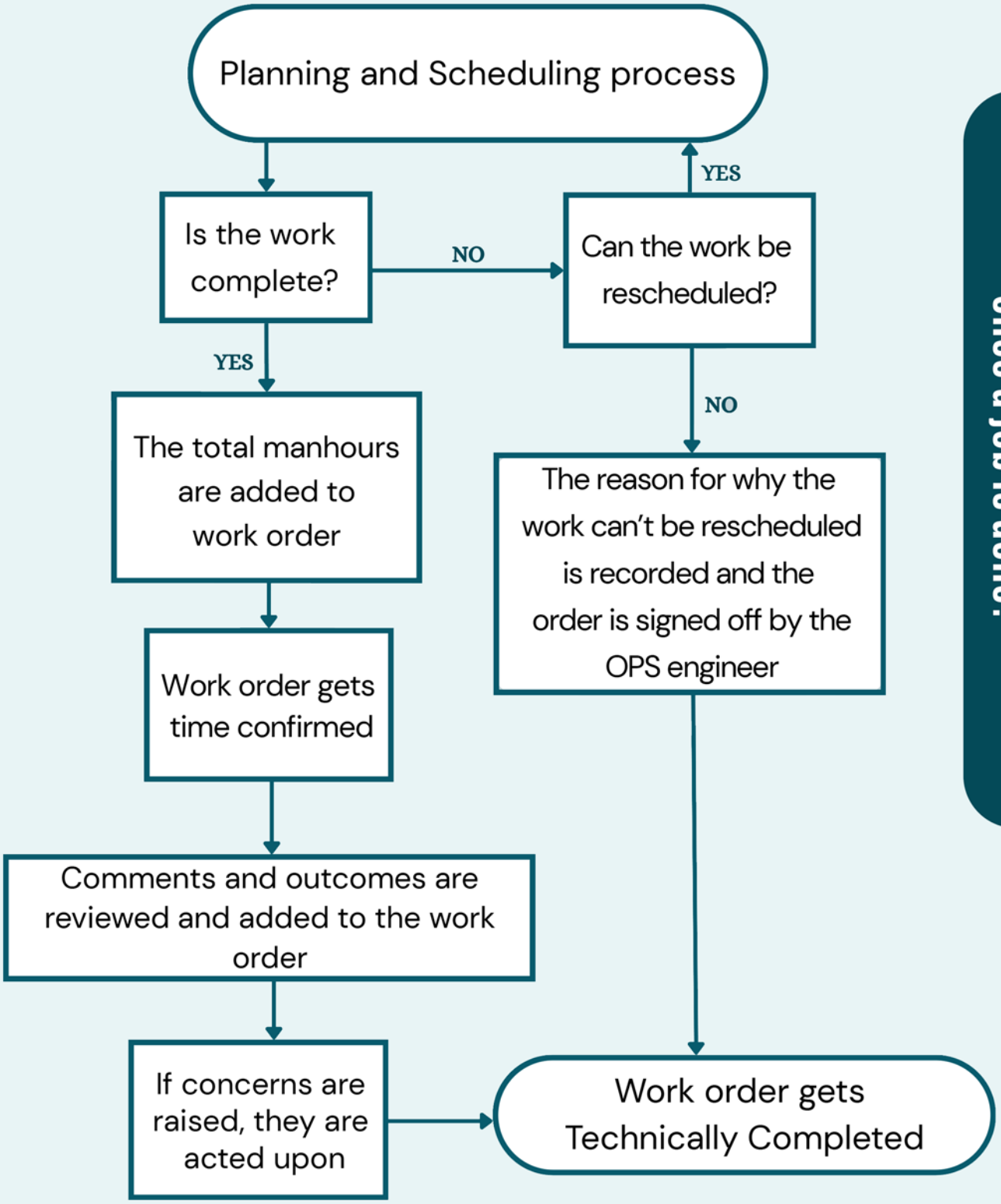


MORE THAN MEETS THE EYE: THE IMPORTANCE OF COMPLETING JOB CARDS PROMPTLY

Job cards are much more than a record of the work completed. They are a vital part of a wider process that continues long after the task itself has been finished. Once a job card is submitted, it moves through several stages of review, processing and closure, as shown in the accompanying flow diagram. To keep this process running smoothly, all job cards must be completed accurately, thoroughly and returned within the required 24-hour turnaround period.

Incomplete, unclear or incorrect information can create delays, cause work orders to back up, particularly over weekends, and impact reporting, planning and compliance activities. Taking a few extra minutes to ensure every job card is filled out correctly helps maintain efficient operations, supports accurate record keeping and ensures the entire workflow can be completed without unnecessary delays.

What happens to the work order once a job is done?



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Stoptober is a national campaign that encourages smokers to stop smoking for 28 days throughout October. Research shows that if you can quit for 28 days, you're much more likely to stop smoking permanently.

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After 20 Minutes
- Heart rate and blood pressure start to return to normal.

After 48 Hours
- Carbon monoxide leaves your body.
- Taste and smell begin to improve.

After 2-12 Weeks
- Improved circulation.
- Easier breathing and increased lung function.

After 1 Year
- Your risk of heart disease is around half that of a smoker.

To learn more please scan the QR code and watch the video

YouTube

Contact the medics:
medics@icl-group.com
01287 646523
EXT 3298

Poly Plant:
The plant produced 68,527 tonnes of Granular, Mini Granular, and Standard product in September. The average run rate was 99 tph, with an average daily run time of 20.8 hours. Granular yield was 45.6%, below the theoretical yield of 46.1%. Work continues on improving crusher control in the poly plant. In October the PSD of samples from across different areas of the mine will be analyzed to better understand the impact on poly plant performance. GRN grades remained consistently good throughout the month, averaging 14.2% K_2O in granular product.

PotashpluS Plant:
The plant operated for 11 days, producing 8,029 tonnes of PotashPlus 45%. The average run time was 17 hours per day, and the average run rate was 43.8 tph. Average K_2O for PotashPlus 45% was 45.7%, and average degradation was 1.8%. The average gas consumption was 147 kWh/t.

In September a trial was conducted in the Potashplus plant to produce Potashplus 37% containing 5000ppm of Boron. 530 tonnes of product was produced with a boron concentration of 4000ppm.

Overall, the trial was very successful and the samples results showed improved product quality compared to normal Potashplus 37%.

Salt Plant:
A total of 32,743 tonnes of 6 mm salt were hoisted and processed during the month, the monthly budget was achieved.

The average plant run rate was 258 tph (12-13 skips per hour) and anti cake consumption averaged 39 ppm during the month in a collaborative approach between mining and processing.

Work is ongoing to investigate and improve the salt plant run rate and skips per hour. The average run rate has increased from 11 to 13 skips per hour.

The most significant breakdowns Poly Plant:
- 19 hours of delay due to AACN production
- 7 hours of delay due to LT3 slack rope change
- 5 hours of delay due to DE1 bags change

Significant breakdowns PotashpluS plant:
- 12 hours of delay due to no lab cover
- 7 hours of delay due to no FEL repairs

Product	Target	Actual
Poly Hoist	77,000	68,527
Salt Hoist	28,000	32,743
Total Poly Processed	69,657	71,271
PotashpluS 45% Produced	0	8,029

Production Figures

September 2026

Cleveland Potash Social Club

Social Club Draw October 2026
Winners:
1st : £200 Lindsey Pace
2nd : £150 Pauline Sayers
3rd : £100 Stewart Nicholson

HAVE YOUR SAY – SOCIAL CLUB EVENTS 2027!

The Social Club is already looking ahead to next year and we'd love to hear your ideas. Whether it's family days, sporting events, trips, social evenings or something completely different, let us know what events you'd like to see included in the 2027 calendar. Your feedback helps up plan future events and transport arrangements.

If you have already booked your place at the ICL Snowball and looking for transport.

The Social Club is exploring the option of providing a coach free of charge for members and for a small fee for non-members. To help us gauge interest, please contact the Social Club with the following details:

- ✅ Your name
- ✅ Names of any guests attending
- ✅ An email address you can access from home
- ✅ Your preferred pick-up point









Members, if you are interested in any event, please email the Social Club as soon as possible, to arrange your £10.00 per ticket deposit as all tickets are subject to availability and limited spaces at some events. The deposits will be refundable after you have attended the event. For more information on the events or would like to join the social club contact:

CPL.SocialClub@icl-group.com



Defibrillator Locations Across Boulby

Have your say!

If you have anything you would like to see featured in our monthly newsletterplease contact:

David.Adams@icl-group.com

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